



Waynflete Avenue, Brackley
Northants, NN13 6AF

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" An Academy for Infant children where excellence and enjoyment of learning enable all to achieve"

TEACHING ASSISTANT – PERSON SPECIFICATION

The Academy prides itself on its passion for early year's education. Our success has been built on excellence in teaching and learning which is underpinned by a range of dedicated professionals who are committed to always achieving the very best they can. The children in our care are at the very heart of our school community, and we want to recruit staff who share this ethos and strive to ensure every child achieves to their full potential.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to demonstrably share this commitment

	ESSENTIAL	DESIRABLE
Qualifications	Degree level qualification Qualified Teacher Status Willingness to continue professional development	Evidence of further professional development Postgraduate qualification
Experience	This role would suit either a Newly Qualified Teacher or a Teacher with more experience. Successful teaching and curriculum experience	Recent experience of teaching within EYFS phase
Communication	Apply effective verbal communication skills. Present information and ideas clearly, by using language appropriate to the audience. Positively influence the opinions of others through factual discussion. Adapt personal style to suit individual situation and needs. Create an environment of trust by delivering on promises. Utilise report-writing skills to accurately reflect a situation through positive language.	Confident in leading staff meetings as appropriate.
Accountability/Freedom	Make routine decisions based upon guidelines and procedures laid down in the	

<p>to Act</p>	<p>established framework.</p> <p>Contribute towards the effective delivery of performance targets, objectives and standards.</p> <p>Lead by example in standards of behaviour in the work environment.</p>	
<p>Other Skills Required for the Role</p>	<p>Exercise flexibility in order to accommodate changes in work priorities.</p> <p>Balance tasks and resources in the organisation of a wide range of activities.</p> <p>Provide contingencies to deal with the unexpected.</p> <p>Understand the new EYFS Curriculum.</p> <p>Think clearly and logically in working through a problem making referrals as appropriate.</p> <p>Anticipate workload and plan ahead. Monitor progress against key performance indicators.</p> <p>Enthusiastic and positive attitude.</p> <p>Ability to work independently and as part of a cohesive team.</p> <p>Awareness of the needs of vulnerable children.</p>	
<p>General Comments</p>	<p>The Classroom Teacher teaches classes of approximately 30 children.</p> <p>To be successful in this role they must readily adapt to constantly changing curriculum, modifying lesson preparation and delivery accordingly.</p> <p>They operate strictly in accordance with the school policies and procedures and have limited scope for decision making outside of these frameworks.</p>	

